

Application for Seasonal Employment

Lapeer County Road Commission

Position Applied For: _____ Location: _____ Date: _____

The Board of Lapeer County Road Commissioners is firmly committed to the policy of providing equal employment opportunities to all its employed staff and applicants for employment in a manner fully consistent with the applicable local, state and federal laws. We do not discriminate on the basis of a person's actual or perceived race, color, sex, religion, sexual orientation, mental or physical limitation, Vietnam veteran status, age, condition of pregnancy, family responsibility, national origin, height, weight, marital status, gender identity, or HIV status in any aspect of our hiring or employment process. If you require reasonable accommodation during an interview or examination process or to complete this application, please notify the Secretary to the Board at 810-664-6272.

INSTRUCTIONS: Type or print in ink. Complete all questions, even if you attach a resume. Extra pages may be attached if you need them. This form may be submitted to the address below.

Last Name	First	MI	Home Phone	Cell Phone
Address	City	Zip	Driver's License Number	

Are you 18 years old or older? () No () Yes *(Proof of eligibility to work will be required.)*

Have you ever been convicted of a felony? () No () Yes If yes, explain when, where and the nature of the offense: _____

Dates available for employment: _____ to _____

Are there any reasons you may have difficulty in performing, with or without accommodation, any of the major duties of the job(s) for what you have applied? () No () Yes If yes, explain: _____

EDUCATION:

School Attended	Address	Date Graduated	Major

EMPLOYMENT: Indicate your last three positions of employment. Start with your most recent.

Employer	From	To	Address	Position	Reason for leaving

I hereby authorize the Lapeer County Road Commission to contact my current or former employers and educational institution listed above unless otherwise indicated herein. I authorize such employers and educational institutions to give any information regarding my employment and educational record to the Road Commission together with any related information they may have regarding me, whether or not it is in their records. I release such employers and educational institution and their personnel from all liabilities whatsoever from issuing same to the Road Commission.

I also understand and hereby agree that my employment with the Lapeer County Road Commission is at will and may be terminated by either party, at any time, with or without notice or cause. I further understand and agree that my employment is of a seasonal nature and, if not terminated earlier, will end at the close of the season. I understand and agree that there is no assurance of employment in succeeding years and that it will be necessary for me to re-apply for employment if I desire to be considered for any future seasonal employment. I also understand and agree that there is no implied or express promise of permanent full-time employment.

To the best of my knowledge, the above statements are true and I understand, if employed, omissions or misrepresentations may be cause for dismissal.

Dated: _____

Applicant Signature: _____

Lapeer County Road Commission
820 Davis Lake Road
Lapeer, MI 48446
www.lcrconline.com